Society of Laparoscopic & Robotic Surgeons

Fellowship in Specialized Minimally Invasive and Robotic Surgery (SMIRS)

Candidate Interview Report

Candidate’s Name: ____________________________________________________________

Interviewer’s Name: __________________________________________________________

Interview Date: ___________________________

Please evaluate the candidate in the following areas. If in the interview you were unable to evaluate a particular area, please so indicate by a “N/A” or “N/O”.

The following rating system is recommended.

“A” An exceptional candidate. Completely meets or exceeds expectations and will be an excellent fit for the program.

“B” A good candidate. Meets most expectations and will be a very good fit for the program.

“C” An acceptable candidate. Meets minimum expectations and would be capable of functioning adequately, with some possible reservations.

“D” An unacceptable candidate. Lacks important experience, skills or does not meet expectations of the program, department or clinic.

___ Communication Skills. The candidate is articulate, responsive to questions and participates openly in conversation.

___ Work Ethic. The candidate understands expectations and is committed to the program and to expend the requisite hours required.

___ Interpersonal Skills. The candidate presents a positive self image, appears to be able to deal with patients, patient families, staff and others effectively.

___ Maturity. The candidate is able to function at a professional level.
Judgement/Common Sense. The candidate has sense of the practical, demonstrates good reasoning and problem solving and understands the importance of high quality patient care.

Long Term Interest. The candidate has long term interest in pursuing a career in advanced minimally invasive surgery and/or robotic assisted surgery and/or surgical simulation.

Comments: (Please note here any additional impressions about the candidate's qualifications, background and suitability.)

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

Hiring Recommendation:

______ Would hire.

______ Would not hire.

Strength of Recommendation:

______ Strong ______ Moderate ______ Weak ___ Not Recommended