

# **Society of Laparoscopic & Robotic Surgeons**

## **Fellowship in Specialized Minimally Invasive and Robotic Surgery (SMIRS)**

### **Candidate Interview Report**

Candidate's Name: \_\_\_\_\_

Interviewer's Name: \_\_\_\_\_

Interview Date: \_\_\_\_\_

Please evaluate the candidate in the following areas. If in the interview you were unable to evaluate a particular area, please so indicate by a "N/A" or "N/O".

The following rating system is recommended.

- "A" An exceptional candidate. Completely meets or exceeds expectations and will be an excellent fit for the program.
- "B" A good candidate. Meets most expectations and will be a very good fit for the program.
- "C" An acceptable candidate. Meets minimum expectations and would be capable of functioning adequately, with some possible reservations.
- "D" An unacceptable candidate. Lacks important experience, skills or does not meet expectations of the program, department or clinic.

\_\_\_\_\_ Communication Skills. The candidate is articulate, responsive to questions and participates openly in conversation.

\_\_\_\_\_ Work Ethic. The candidate understands expectations and is committed to the program and to expend the requisite hours required.

\_\_\_\_\_ Interpersonal Skills. The candidate presents a positive self image, appears to be able to deal with patients, patient families, staff and others effectively.

\_\_\_\_\_ Maturity. The candidate is able to function at a professional level.

\_\_\_\_ Judgement/Common Sense. The candidate has sense of the practical, demonstrates good reasoning and problem solving and understands the importance of high quality patient care.

\_\_\_\_ Long Term Interest. The candidate has long term interest in pursuing a career in advanced minimally invasive surgery and/or robotic assisted surgery and/or surgical simulation.

Comments: (Please note here any additional impressions about the candidate's qualifications, background and suitability.)

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Hiring Recommendation:

\_\_\_\_ Would hire.

\_\_\_\_ Would not hire.

Strength of Recommendation:

\_\_\_\_ Strong      \_\_\_\_ Moderate      \_\_\_\_ Weak      \_\_\_\_ Not Recommended